



The Jobber Partnership, STAA & NTB CULT statement

1. We are humans, we make mistakes, or might not express ourselves as good as we wanted to. But know that we do our best, work hard, and are happy to help you as our client, candidate, partner or vendor
2. We are truthful to ourselves, our prospects, colleagues, clients and vendors, even if the truth hurts
3. It is our greatest joy to make ourselves, our vendors, customers and candidates excel and successful!
4. We think, speak and act with respect and kindness towards everyone
5. If we can help, give, support, solve, forgive or share, we do so
6. We are equal to everybody; everybody is equal to us
7. We advise our solutions ONLY when we are convinced of their added value for your company
8. We are solution-oriented and help-driven. We want to help 75,000,000 people with a better job (in this lifetime)
9. We are Front-Runners in HR tech and we believe innovation is key
10. We believe that now is better than tomorrow, and "infinite patience delivers immediate results" *(from ACIM)*
11. We work when we want and how much we want. When we work, we work focused and smart
12. We don't look at the clock. We answer your call also in weekends, holidays, before and after business hours as much as we can.
13. We believe in focus and in-depth know-how with a relentless attention and dedication to detail
14. We are persistent and we improve daily, with little steps and we are happy to learn from our mistakes
15. We are working on the most advanced recruitment applications this wonderful planet of ours has ever seen and we are extremely proud of our partners and developers, our users, our clients, and our colleagues for making this all possible.

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KvK: 55267556 BIC: ABNANL2A IBAN: NL40ABNA0565534769 VAT Number: NL8516.31.976.B.01

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